

Job Title:	Equipment Operator I		
OCG Job Code #:	CRD-002		
Classification Code:	29-040		
Division:	Public Works		
Department:	County Road Department		
Classification Status:	Non-Exempt		
Position Type:	FTE		
Retirement System:	CERS-N-HZ		
Benefits:	Yes		
Professional Certification (s):	None		
Compensation Category:	N/A		
Hourly Compensation:	Minimum:	\$12.00	
	Middle:	\$13.00	
	Maximum:	\$14.00	
Yearly Compensation:	Minimum:	\$24,960.00	
	Middle:	\$27,040.00	
	Maximum:	\$29,120.00	

Job Description

Job Summary

[This is an entry level class which will include a variety of light and heavy physical work, unskilled labor tasks, and semi-skilled maintenance tasks which may include training in operation of light and heavy equipment. Experience in this class provides opportunity for progressing into higher Public Work Division classes involved primarily with equipment operation.]

Essential Duties (All the duties listed, nor do the listed examples include all the duties that may be performed in positions allocated to this class).

[Duties may include, but are not necessarily limited to: Work in patching damaged road areas with asphaltic materials; clear brush and debris and level areas in road and refuse construction sites, right of ways, gutters, drains and culverts; lay drain pipes and repair fences and guard railings; clear obstructions from road areas to allow room for equipment and normal traffic; act as traffic flagman; operate light trucks in pickup and delivery of equipment; assist with service, maintenance and minor repair of heavy equipment; may do intermittent light and heavy equipment operation on a training basis and as relief operator. Perform related duties as assigned. (Essential duties may vary from position to position within this classification. Reasonable accommodation will be made when requested and determined by the County to be appropriate under applicable law.)]

Delegation Responsibility

1. [None]

Relationships

[The employee performs duties within the Division of Public Works, Road Department under the direct supervision of the Road Supervisor or Director of Public Works.]

Qualifications

Education and/or Experience

1. High School Diploma/GED
2. Any combination of education and experience that could likely provide the required knowledge, skills, and abilities is qualifying

Language Skills

1. Ability to read, analyze, and interpret policies, procedures, professional publications, governmental regulations
2. Ability to display strong oral, written, and listening skills

Mathematical Skills

1. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals

Reasoning Ability

1. Solve practical problems while dealing with several abstract and concrete variables
2. Interpret an extensive variety of complex technical and instructional information

Certificates, Licenses, Registrations

1. Shall furnish and maintain a valid State driver's license
2. Shall maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification.]

Physical Demands

[Work regularly requires speaking or hearing, frequently requires standing, sitting, using hands to finger, handle or feel, lifting independently in excess of 5 pounds and repetitive motions and occasionally requires walking, climbing or balancing, stooping, kneeling, crouching or crawling, pushing or pulling and lifting and occasionally requires tasting or smelling and repetitive motions; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities]

Work Environment

[The Highway Equipment Operator I regularly work in outside weather conditions and frequently work near moving mechanical parts and vehicles and is frequently exposed to wet and/or humid conditions and vibration. Occasionally working in high, precarious places and occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. May be required to work night, early morning, or weekend hours, depending on workload factors, in addition to normally scheduled work hours. The noise level in the work environment can be loud. Exposure to hazardous materials or situations such as sewage, hazardous traffic situations, high-pressure water, bio-hazards and chemicals.]


Comments

- [Must be 18 years or older
- Must be a citizen of the United States
- No Felony convictions
- Submit to Criminal Background and Drug Test.]

Disclaimer:

The information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, environmental conditions, or qualifications required of employees assigned to this job. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The employer may add to or revise this job description at any time.

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Authorizing Representatives			
Division/Department:	[Dusty Hensley]	Date:	[11/16//2021]
Human Resource Administrator:	[Kelly Perkins]	Date:	[11/16/2021]
Judge/Executive Approved:	[Casey Ellis]	Date:	[11/16/2021]
Judge/Executive Signature:		Date:	[11/16/2021]
Last Updated By:	[Kelly Perkins]	Date:	[11/16/2021]

Submit Applications Via:	
<p>E-mail: hr@owencountyky.us</p> <p>Fax: (502) 484-1004</p> <p>Subject Line: Employment Application</p> <p>Attention: HR Department Recruitment</p> <p>RE: Employment Application</p>	<p>Mail:</p> <p>Human Resource Administrator Owen County Government 100 North Thomas Street Owenton, Kentucky 40359</p>

Last Update Date:	11/16/2021	Job Posting Beginning Date:	05/03/2023
Last Updated By:	Kelly Perkins	End Date:	05/18/2023

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