

<b>Job Title:</b>	<b>Equipment Operator IV</b>		
<b>OCG Job Code #:</b>	<b>CRD-005</b>		
<b>Classification Code:</b>	<b>29-040</b>		
<b>Division:</b>	<b>Public Works</b>		
<b>Department:</b>	<b>County Road Department</b>		
<b>Classification Status:</b>	<b>Non-Exempt</b>		
<b>Position Type:</b>	<b>FTE</b>		
<b>Retirement System:</b>	<b>CERS-N-HZ</b>		
<b>Benefits:</b>	<b>YES</b>		
<b>Professional Certification (s):</b>	<b>CDL – Class A Non-5th Wheel Restricted</b>		
<b>Compensation Category:</b>	<b>NA</b>		
<b>Hourly Compensation:</b>	<b>Minimum:</b>	<b>\$15.00</b>	
	<b>Middle:</b>	<b>\$16.00</b>	
	<b>Maximum:</b>	<b>\$17.00</b>	
<b>Yearly Compensation:</b>	<b>Minimum:</b>	<b>\$31,200.00</b>	
	<b>Middle:</b>	<b>\$33,280.00</b>	
	<b>Maximum:</b>	<b>\$35,360.00</b>	

<b>Job Description</b>	
<p><b>Job Summary</b></p> <p><b>[NOTICE: A candidate shall possess a valid State driver's license and possess a valid Class A Commercial Driver's License Non-5<sup>th</sup> Wheel Restricted to be considered as classified full-time permanent employee within this job code.</b></p> <p>Performs a variety of duties and skills assigned under the Equipment Operator I, II, III descriptions. Performs all tasks related to the operation of the garage including supervision of employees, scheduling vehicle maintenance, managing tool inventory and ensuring a safe, clean workplace as Crew Leader. ]</p> <p><b>Essential Duties</b> (All the duties listed, nor do the listed examples include all the duties that may be performed in positions allocated to this class).</p> <p>[DUTIES may include, but are not necessarily limited to as Crew Leader: Schedules, organizes and assigns work of garage staff; Maintain vehicle maintenance records; Monitors progress of each crew throughout the work day and makes changes as needed to ensure project success; Coordinates maintenance requests from other County Departments; Maintains inventory of service materials and building cleaning supplies; Ensure materials and equipment are stored properly and access by employees is monitored and recorded; Ensure the work area remains free from hazards, (unused tools, oil and trash on floor, etc.), is neatly kept throughout the work day, and is cleaned at the end of the work day.</p> <p>Performs all tasks related to the operation of the garage including supervision of employees, scheduling vehicle maintenance, managing tool inventory and ensuring a safe, clean workplace. Under the supervision of the Road Supervisor, this position also supports the Road Department in performing other work as assigned.</p> <p>The operation of light automotive vehicles and power equipment, work in patching damaged road areas with asphaltic materials; clear brush and debris and level areas in road and refuse construction sites, right of ways, gutters, drains and culverts; lay drain pipes and repair fences and guard railings; clear obstructions from road areas to allow room for equipment and normal traffic; act as traffic flagman; operate light trucks in pick-up and delivery of equipment; assist with service, maintenance and minor repair of heavy equipment; may do intermittent light and heavy equipment operation on a training basis and as relief operator. Reasonable accommodation will be made when requested and determined by the County to be appropriate under applicable law.]</p> <p><b>Delegation Responsibility</b></p> <p>[Personnel oversight through delegated authority from the Public Works Director to direct project teams or lead project assignments to stated goal completion. ]</p>	

## Relationships

The employee performs duties within the Division of Public Works, Road Department under the direct supervision of Road Supervisor and Public Works Director.

## Qualifications

### *Education and/or Experience*

1. Must have five (5) years of experience in the operation of equipment including a minimum of two (2) years of experience in the operation of intermediate equipment such as backhoe, front-end loader, grader, tandem truck, tow paver, hydro seeder.
2. High School Diploma/GED

### *Language Skills*

1. Ability to read, analyze, and interpret policies, procedures, professional publications, governmental regulations

### *Mathematical Skills*

1. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals
2. Ability to compute ratio and percent, and to draw and interpret graphs

### *Reasoning Ability*

1. Solve practical problems while dealing with several abstract and concrete variables
2. Interpret an extensive variety of complex technical and instructional information

### *Certificates, Licenses, Registrations*

1. Shall furnish and maintain a valid State driver's license
2. Shall furnish and maintain a valid Class A Commercial Driver's License Non-5th Wheel Restricted
3. Shall maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification.

## Physical Demands

Work regularly requires speaking or hearing, frequently requires standing, sitting, using hands to finger, handle or feel, lifting independently in excess of 5 pounds and repetitive motions and occasionally requires walking, climbing or balancing, stooping, kneeling, crouching or crawling, pushing or pulling and lifting and occasionally requires tasting or smelling and repetitive motions; work requires close vision, distance vision, ability to adjust focus, depth perception, color perception, night vision and peripheral vision; vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly or quickly; hearing is required to perceive information at normal spoken word levels and to receive detailed information through oral communications and/or to make fine distinctions in sound; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities.

## Work Environment

The Highway Equipment Operator IV regularly work in outside weather conditions and frequently work near moving mechanical parts and vehicles and is frequently exposed to wet and/or humid conditions and vibration. Occasionally working in high, precarious places and occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. May be required to work night, early morning, or weekend hours, depending on workload factors, in addition to normally scheduled work hours. The noise level in the work environment can be loud. Exposure to hazardous materials or situations such as sewage, hazardous traffic situations, high-pressure water, bio-hazards and chemicals.

## Comments


- Must be 21 years or older
- Must be a citizen of the United States

- No Felony convictions
- Submit to Criminal Background and Drug Test

**Disclaimer:**

*The information on this description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, environmental conditions, or qualifications required of employees assigned to this job. This document does not create an employment contract, implied or otherwise, other than an "at will" employment relationship. The employer may add to or revise this job description at any time.*

**OWEN COUNTY GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER.**

<b>Authorizing Representatives</b>			
<b>Division/Department:</b>	Dusty Hensley	<b>Date:</b>	07/14/2020
<b>Human Resource Administrator:</b>	Kelly Perkins	<b>Date:</b>	07/14/2020
<b>Judge/Executive Approved:</b>	Casey Ellis	<b>Date:</b>	07/14/2020
<b>Judge/Executive Signature:</b>		<b>Date:</b>	07/14/2020
<b>Last Updated By:</b>	Kelly Perkins	<b>Date:</b>	07/14/2020

Submit Applications Via:	
<p><b>E-mail:</b> <a href="mailto:hr@owencountyky.us">hr@owencountyky.us</a></p> <p><b>Fax:</b> (502) 484-1004</p> <p><b>Subject Line:</b> Employment Application</p> <p><b>Attention:</b> HR Department Recruitment</p> <p><b>RE:</b> Employment Application</p>	<p><b>Mail:</b></p> <p>Human Resource Administrator                      Owen County Government                      100 North Thomas Street                      Owenton, Kentucky 40359</p>

<b>Last Update Date:</b>	07-14-2020	<b>Job Posting Beginning Date:</b>	
<b>Last Updated By:</b>	Kelly Perkins	<b>End Date:</b>	

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